

# DE LA SALLE COLLEGE



## SELF HARM POLICY

*“THE PRUDENT SEES DANGER AND HIDES HIMSELF, BUT THE SIMPLE GO ON AND SUFFER FOR IT.”*

**PROVERBS 22:3**

Compiled by: The Head of College	Last Reviewed: June 2025
Policy Holder: Mr D. Sharrock	Revision date: June 2026
Oversight Governor: Leesa Sale	Verification date: Advent Term 2024

## Introduction

Research indicates that up to one in ten young people engage in self-harming behaviours. School staff play an important role both in responding to self-harm and in supporting pupils and peers of those pupils currently engaging in self-harm.

## Scope

This document describes De La Salle College's approach to self-harm. This policy is intended as guidance for all staff, including non-teaching staff and Governors (where appropriate).

This document should be read in conjunction with the States of Jersey (SOJ) document 'Self-harm – Guidelines for School Staff' which provides comprehensive guidance for schools in responding to and supporting pupils presenting with self-harming behaviour.

## Aims

This policy aims to:

- Increase staff understanding and awareness of self-harm
- Alert staff to warning signs and risk factors
- Provide support for staff responding to pupils who self-harm
- Ensure that pupils who self-harm and their peers are able to access appropriate support

## Definition of Self-Harm

Self-harm is any deliberate, non-suicidal, behaviour where the intent is to cause harm to one's own body. This might include, for example:

- Cutting, scratching, scraping or picking skin
- Swallowing inedible objects
- Taking an overdose of prescription or non-prescription drugs
- Swallowing hazardous materials or substances
- Burning or scalding
- Hair-pulling
- Banging or hitting the head or other parts of the body
- Scouring or scrubbing the body excessively

While self-harm and suicide are separate, individuals who self-harm are communicating emotional distress, as are those who attempt or complete suicide. Clearly, it is essential that all emotional distress is taken seriously to minimise the chance of self-harm and suicide.

## Risk factors

The following 'risk' factors, particularly in combination, may make a young person particularly vulnerable to self-harming behaviour:

Individual Factors	Family Factors	Social Factors
<ul style="list-style-type: none"> <li>• Depression/anxiety</li> <li>• Poor communication skills</li> <li>• Low self-esteem</li> <li>• Poor problem-solving skills</li> <li>• Hopelessness</li> <li>• Impulsivity</li> <li>• Drug or alcohol abuse</li> <li>• Unreasonable expectations of self</li> </ul>	<ul style="list-style-type: none"> <li>• Unreasonable expectations</li> <li>• Neglect or physical, sexual or emotional abuse</li> <li>• Poor parental relationships and arguments</li> <li>• Child being in residential care</li> <li>• Depression, self-harm or suicide in the family</li> </ul>	<ul style="list-style-type: none"> <li>• Difficulty in making relationships/loneliness</li> <li>• Being bullied or rejected by peers</li> <li>• Persistent experiences of perceived failure</li> </ul>

## Warning signs

School staff may become aware of warning signs which indicate a pupil is experiencing difficulties that may lead to thoughts of self-harm. These warning signs should **always** be taken seriously and staff observing any of these warning signs should share this information with and seek further advice from the school's Designated Safeguarding Lead (DSL).

Possible warning signs include:

- Changes in eating/sleeping habits (e.g., pupil may appear over tired if not sleeping well)
- Increased isolation from friends or family, becoming socially withdrawn
- Changes in activity and mood e.g., more aggressive or introverted than usual
- Lowering of academic achievement
- Talking or joking about self-harm
- Evidence of substance misuse (e.g., drugs or alcohol)
- Expressing feelings of failure, uselessness or loss of hope
- Changes in physical appearance e.g., becoming unkempt, adopting a minority clothing style
- Variable school attendance and/or persistent lateness

## Responding to pupils who self-harm

### Responding to a disclosure of self-harm

Pupils may choose to confide in a member of school staff if they are concerned about their own welfare, or that of a peer. School staff may experience a range of feelings in response to self-harm disclosure (e.g. anger, sadness, shock, disbelief, guilt, helplessness, disgust and

rejection). Staff should, however, try and maintain a supportive and open attitude in order to offer the best possible help to pupils. Clearly, a pupil who has chosen to share their concerns with a member of school staff is showing considerable courage and trust.

## Confidentiality and information sharing in school

Pupils need to be made aware that it may not be possible for school to offer confidentiality. If school considers a pupil is at risk of seriously harming themselves then confidentiality cannot be kept. It is important that staff do not make promises of confidentiality that cannot be kept - even if a pupil puts pressure on an individual to do so.

Any member of staff aware of a pupil engaging in or suspected to be at risk of engaging in self-harm, should consult the school's Designated Safeguarding Lead. Following the report, the designated teacher will decide on the appropriate course of action in line with the school's policy and procedures for safeguarding. In all cases, a written record (signed and dated) will be made and saved within the pupil's file.

## Initial response from staff

Depending on the circumstances of the actual or suspected self-harming behaviour, specific consideration should be given to the following:

- In the case of an acutely distressed pupil, the immediate safety of the pupil is paramount, and an adult should remain with the pupil at all times.
- If a pupil has self-harmed in school, a first aider should be called for immediate help (where appropriate).
- Immediately removing the pupil from lessons, if remaining in class is likely to cause further distress to themselves or peers.
- Arranging appropriate professional support/assistance from school-based services (e.g. Head of House or Assistant Head of College-Pastoral).
- Onwards referral to more specialist services and support within Health and Social Services.

In the case of a pupil who has expressed suicidal thoughts and feelings, staff must remain with the pupil until the pupil can be accompanied to meet with the school's Designated Safeguarding Lead. At no time should the pupil be left unsupervised. Consideration will be given to the need to contact parents/carers to inform them of the situation and, as appropriate, ask them to collect the pupil to take them to hospital.

## Further considerations

### Peer group

It is important to encourage pupils to let school know if one of their group is in trouble, upset or showing signs of self-harming. Friends can worry about betraying confidences. As such, friends need to know that self-harm can be dangerous and that by seeking help and advice for a friend, they are acting responsibly and being a good friend. Peers should also be reassured that their friend will be treated in a caring and supportive manner and that they are not responsible for either the well-being or choices of their friend. The peer group of a young person who self-harms may value the opportunity to talk to a member of staff either

individually or in a small group. Any member of staff wishing for further advice on this should consult with the school's Designated Safeguarding Lead.

## Contagion

When a pupil is self-harming, it is important to be vigilant in case close contacts with the individual are also self-harming. Occasionally, schools discover that a number of pupils in the same peer group are harming themselves and this behaviour can be viewed as an 'acceptable' coping strategy. This is known as contagion and can potentially raise levels of anxiety both with the pupils concerned, their peers and within the school community. In such cases, school should liaise with the school's link Educational Psychologist (EP) to consider the need for a co-ordinated, multi-agency response.

## Support for staff

Responding to and supporting pupils who self-harm can be emotionally demanding. It is also acknowledged that some individuals may find this type of work particularly demanding due to their own experiences. Staff involved in this area of work should have the opportunity to discuss this with colleagues and/or appropriate professionals such as the school's EP. In addition, staff should attend suitable training to support their role.