



De La Salle College

Catholic Lasallian Life (CLL) Committee

Terms of Reference

1. Purpose

The Catholic Lasallian Life (CLL) Committee exists to promote, support, develop and evaluate the Catholic and Lasallian mission of De La Salle College.

As a Catholic community inspired by the charism and teachings of St John Baptiste de La Salle, the Committee seeks to ensure that **faith, service, respect and community** are embedded throughout all aspects of College life.

The Committee supports the College's primary goal of enabling students to integrate their faith with their daily living. Through the educational, pastoral and spiritual life of the College, students are encouraged to examine their experiences in the light of faith and to develop an understanding of their responsibilities to others and the wider world.

In keeping with the Lasallian principle that "***we propose, we do not impose***", the Committee promotes an inclusive approach that welcomes people of all faiths and none while remaining faithful to the Catholic identity of the College.

2. Guiding Principles

The work of the Committee shall be guided by the following principles:

Catholic Identity

The College is a Catholic community in which Gospel values, Catholic teaching and Catholic worship are central to College life.

Lasallian Charism

The College is inspired by the educational vision and spirituality of St John Baptiste de La Salle and the mission of the Brothers of the Christian Schools.

Inclusivity

All members of the community are invited to participate in the Catholic Lasallian Life of the College. Religious formation is offered in a way that respects each person's faith journey and background.

Faith in Action

Students and staff are encouraged to express faith through service, justice, volunteerism and practical support for those in need.

Shared Responsibility

The religious life of the College is the responsibility of every member of the community. The Committee provides leadership and coordination but does not replace the responsibilities of staff, students, governors, parents and carers.

3. Authority and Accountability

The College Director is the spiritual leader of the College and provides support, guidance and resources to ensure the Catholic nature and Lasallian charism of the College are maintained.

Responsibility for the day-to-day implementation of Catholic Lasallian Life is delegated by the College Director to the Headteacher.

The Committee operates in an advisory and monitoring capacity and reports to the Governing Body through the Catholic Lasallian Life Governor Sub-Committee.

4. Responsibilities

The Committee shall:

Catholic Lasallian Life

- Promote and develop the Catholic and Lasallian ethos of the College.
- Foster a culture where faith and daily living are integrated.
- Encourage understanding and living of Gospel values and Lasallian principles.
- Promote the Lasallian understanding that all members of the community are treated with dignity, respect and compassion.
- Ensure the Lasallian principle of inclusivity remains central to College life.

Catholic Worship and Spiritual Development

- Support and develop opportunities for prayer, liturgy, reflection and worship.
- Encourage participation in Eucharistic celebrations and other sacramental events.
- Promote retreat programmes, reflection opportunities and spiritual formation.
- Ensure that worship remains accessible and meaningful to all members of the community.

Catholic Schools Inspection and Self-Evaluation

- Support the maintenance and development of the Catholic Self Evaluation Document (CSED).
- Monitor progress against inspection recommendations and improvement priorities.
- Review evidence relating to Catholic Lasallian Life, Religious Education and Catholic Worship.
- Assist the College in preparing for Catholic Schools Inspection.

Religious Education

- Support the work of the Religion Department in both Primary and Secondary phases.
- Promote Religious Education as a core element of the College's mission.
- Ensure that the teaching of Religion reflects both Catholic teaching and the inclusive Lasallian tradition.
- Encourage students to engage critically and thoughtfully with questions of faith, meaning and purpose.

Staff Formation

- Promote opportunities for staff formation in Catholic and Lasallian identity.
- Encourage all staff to model Lasallian values through their conduct and relationships.
- Support induction and ongoing formation programmes for new and existing staff.
- Promote awareness of the teachings of St John Baptiste de La Salle, particularly:

"Inspire and lead others by encouraging them."

"Never speak to anyone except with kindness."

"Young people need the light of watchful guides to lead them on the path of salvation."

Environment and Visible Mission

- Ensure that the College environment reflects its Catholic faith and Lasallian heritage.
- Monitor the visibility and appropriateness of religious artwork, sacred spaces, symbols and displays.
- Encourage stewardship and care of the College buildings, grounds and resources as an expression of Lasallian respect.

Service, Justice and Outreach

- Promote Catholic Social Teaching and Lasallian service.
- Encourage students and staff to turn faith into action through volunteering, leadership and community engagement.
- Support initiatives including charitable projects, social justice activities and programmes such as the Leavening Project.
- Foster awareness of the needs of vulnerable and marginalised people locally, nationally and globally.

Parent and Community Engagement

- Encourage active participation of parents and carers in the Catholic Lasallian Life of the College.
- Promote strong partnerships with parishes, the Diocese, the De La Salle Brothers and the wider Lasallian Family.
- Seek opportunities to celebrate and share the College's Catholic and Lasallian mission with the wider community.

5. Membership

Core Catholic Lasallian Life Team

- Headteacher (Nick Belcher)
- College Chaplain (Deacon Nick Le Cornu)
- Lasallian Animator (Peter Jouany)
- SMT Lead for Religious Education (Tracey Townsend)
- Primary RE Lead (Mark White)
- Secondary RE Lead (Alex Martin)
- Head Boy (Cole Gueno)
- Catholic Lasallian Life Student Leadership Representative (James Hind)

Governors CLL Sub-Committee Members

- Vice Chair of Governors & Chair of Sub-Committee (Mike Cutland)
- College Director (Jason Turner)
- Named Governors for Catholic Lasallian Life (Mrs Leesa Sale & Mrs Kim Hewlett)
- School Improvement Partner (Louise Robinson)

The Committee may invite additional staff, students, parents, governors, clergy or external advisers to attend meetings as appropriate.

6. Meetings

- The Committee shall meet at least once each term.

- Additional meetings may be convened as required.
- Agendas and supporting papers shall be circulated in advance.
- Minutes shall be recorded and retained.
- Actions arising from meetings shall be monitored between meetings.

7. Quorum

A meeting shall be quorate when the following are present:

- Headteacher (or designated representative)
- One Governor
- One member of the CLL Team
- One additional member of the Committee

8. Reporting

The Committee shall report to:

- The Governing Body.
- The College Leadership Team.
- The Catholic Lasallian Life Governor Sub-Committee.

The Committee shall provide at least one annual evaluation report summarising:

- Strengths and areas for development.
- Progress against inspection recommendations.
- Catholic Schools Inspection readiness.
- Developments in Catholic Worship.
- Lasallian formation and mission activities.
- Service and social justice initiatives.
- Recommendations for future improvement.

9. Success Indicators

The effectiveness of the Committee will be measured through:

- A demonstrably strong Catholic and Lasallian ethos.
- Positive outcomes from Catholic Schools Inspection.
- Active participation in worship, retreats and faith formation.
- High levels of student leadership within Catholic Lasallian Life.
- Engagement of parents and carers in spiritual and community events.
- Evidence of service, volunteering and social justice initiatives.
- Visibility of Catholic and Lasallian identity across the College.
- Staff and student understanding of the College mission and values.

Mission Statement

The Catholic Lasallian Life Committee seeks to ensure that De La Salle College remains a community where faith is lived, service is valued, every person is respected, and young people are supported to grow spiritually, academically and personally in the tradition of St John Baptiste de La Salle.

"Live Jesus in our hearts... Forever."

"Let us remember that we are in the holy presence of God."